



March 29, 2011

Dear Hiring Manager:

I have worked closely with Shane Palmer for almost a year as his direct supervisor and found him to be an exemplary employee.

Shane is a gifted designer; very knowledgeable about CSS, art, typography and color theory. His work quality is terrific in design, layout and coding. Shane's creative pieces (emails, lead generation and landing pages) are highly creative and beautiful, while still meeting all our marketing standards.

His design work in social media elevated our Facebook pages and drove more traffic to them.

I love Shane's initiative and dependability. He listens to my direction well and executes projects as requested.

Shane brings a fresh creative point of view to our design. He's a rare combination—highly creative and fast. He has been a terrific addition to our team and I know he would be an asset to any company that hires him.

Please feel free to contact me if you need any more information.

Sincerely,

A handwritten signature in blue ink that reads "Susan Lee".

Susan Lee

Web Marketing Production Manager
Health Resources™

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